

RALPH C. W. LEUNG

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<https://www.aedas.com/en/about-us/our-people/global-board/ralph-leung>

Personal Summary

Ralph joined Aedas in 2011 and became a director in 2018. Serving as the Global Legal Director, he oversees the Group's legal and compliance matters, contracts administration, conflict and dispute resolution, as well as the Integrated Management System. Academically, he holds master's degrees in Law (Arbitration and Dispute Resolution), Science (Construction Law and Arbitration), Business Administration, and Professional Accounting, having studied at the University of Hong Kong and the London School of Economics and Political Science. He also undertook doctoral studies in Enterprise Management at the Shanghai University of Finance and Economics, with a research focus on conflict management and negotiation.

A qualified civil and structural engineer and quantity surveyor, Ralph is professionally registered with relevant authorities in the UK, Hong Kong, and Mainland China. He has been awarded Fellowships by several esteemed professional institutions, including HKIE, ICE, RICS, and CICES. His interests span super-high-rise buildings, deep foundations, excavation and lateral support works, as well as slope stabilisation and maintenance. Ralph is also a Chartered Tax Adviser (CTA) and a Fellow of TIHK, with a particular interest in international tax.

Since becoming a Fellow of CIArb in 2012, Ralph has focused on dispute resolution. He is the Immediate Past Chairman of the CICES Construction Law and ADR Division and currently practices as an arbitrator, adjudicator, and mediator. He serves on the panels of leading arbitration commissions in Hong Kong, Malaysia, and Mainland China, including AALCO-HKRAC, HKIAC, HKIE, eBRAM, SIAC, AIAC, SCCA, CIETAC, BIAC, SCIA, SHIAC, ZCIA, and HIAC, and has participated in numerous complex construction arbitrations in various capacities. Additionally, he served as a Judge for the ICC International Mediation Competition, CIETAC Cup International Commercial Arbitration Moot, and the FDI Moot Competition.

In Hong Kong, Ralph serves as a Dispute Resolution Advisor to government authorities. He is also a Project Management Professional, a Certified NEC Professional, and a senior adjudicator with AALCO-HKRAC, HKIAC, and HKIE, adjudicating disputes under the Construction Industry Security of Payment Ordinance—a legislative framework to which he contributed significantly as an active member of the Development Bureau's Working Group prior to public consultation.

Beyond his professional practice, Ralph teaches negotiation, mediation, and dispute resolution at higher education institutions, universities, and professional bodies. He has also authored award-winning business cases on negotiation and conflict resolution, which have been published in prestigious databases, including Ivey Publishing, The Case Centre (Europe), Case Center Japan, and the Global Platform of China Cases.

Academic Qualifications

- **Bachelor of Engineering in Civil Engineering**, *The University of Hong Kong*
- **Bachelor of Laws**, *The University of London*
- **Bachelor of Science in Accounting and Finance**, *The University of London (LSE)*
- **Master of Laws in Arbitration and Dispute Resolution**, *The University of Hong Kong*
- **Master of Science in Construction Law and Arbitration**, *Robert Gordon University*
- **Master of Business Administration**, *The University of Hong Kong*
- **Master of Professional Accounting**, *The Open University of Hong Kong*
- **PhD in Enterprise Management** (research focus on Conflict Management and Negotiation) (**All But Dissertation**), *Shanghai University of Finance and Economics*

Dispute Resolution Training Background

- **Master of Laws in Arbitration and Dispute Resolution**, *The University of Hong Kong*

Arbitration

- **Master of Science in Construction Law and Arbitration**, *Robert Gordon University*
- **ICC International Commercial Arbitration Training Course (PIDA1)**, *International Chamber of Commerce (ICC)*
- **AALCO International Arbitration Masterclass**, *AALCO Hong Kong Regional Arbitration Centre*
- **UNCITRAL International Commercial Arbitration**, *United Nations Commission on International Trade Law*
- **HKCIAC Tribunal Secretary Accreditation Programme**, *Hong Kong International Arbitration Centre*
- **AIAC & SCIA Tribunal Secretary Training Programme**, *co-organized by the Asian International Arbitration Centre and Shenzhen Court of International Arbitration*

Mediation

- **Dispute Resolution Advisers Structured Training Course**, *co-organized by the Hong Kong International Arbitration Centre and the Hong Kong Institution of Engineers*
- **UNCITRAL Mediation Framework**, *United Nations Commission on International Trade Law*
- **Mediation Training Course**, *co-organized by The Accord Group, Australia and the Faculty of Law, University of Hong Kong*
- **Certificate in General Mediator Training**, *co-organized by St. James' Settlement Continuing Education Centre and the Hong Kong Mediation Centre*
- **Conversion Course for International Accredited Professional Mediator of the International Dispute Resolution & Risk Management Institute**, *Academy of International Dispute Resolution & Professional Negotiation*
- **International Professional Mediation Coach Training Course**, *Academy of International Dispute Resolution & Professional Negotiation*
- **International Professional Mediation Assessor Training Course**, *Academy of International Dispute Resolution & Professional Negotiation*
- **AALCO Sports Mediation Training**, *AALCO Hong Kong Regional Arbitration Centre*
- **Pre-service Training for Commercial Mediators in the Guangdong-Macao In-depth Cooperation Zone in Hengqin**, *co-organized by the Legal Affairs Bureau of the Hengqin Guangdong-Macao In-depth Cooperation Zone and the Hengqin Professional Mediator Training Base*
- **eBRAM Certified Online Mediator Training Course**, *eBRAM International Online Dispute Resolution Centre*

Adjudication

- **HKIAC Adjudicator Training and Accreditation Course 2015**, *Hong Kong International Arbitration Centre*
- **HKIE Adjudicator Training Course 2019**, *Hong Kong Institution of Engineers*
- **HKIE Adjudicator Training Course 2025**, *Hong Kong Institution of Engineers*
- **HKIAC & CIArb Adjudication Training Course 2025**, *co-organized by Hong Kong International Arbitration Centre and the Chartered Institute of Arbitrators*

Dispute Resolution Qualifications

- **FCI Arb**, *Fellow Member, The Chartered Institute of Arbitrators*
- **Arbitrator**, *AALCO-HKRAC, HKIE, HKIAC, eBRAM (Hong Kong); WTCMAC (Macau); SIAC (Singapore); AIAC (Malaysia); SCCA (Saudi Arabia); THAC (Thailand), TIAC (Uzbekistan); MIAC (Maldives); CIETAC, BIAC, SHIAC, SCIA, ZCIA, WHAC, HIAC, and various other arbitration commissions in Qingdao, Xian, Kunming, Wenzhou, etc. (Chinese Mainland)*
- **Court's Invited Mediator**, *Shenzhen Qianhai Cooperation Zone People's Court, Guangzhou Intellectual Property Court*
- **Mediator**, *AALCO-HKRAC, HKIE, HKMAAL, HKMC, HKIMC, IDRRMI (Hong Kong); WTCMAC (Macau); Guangdong-HK-Macao Construction Disputes Int'l Mediation Center, Wuhan Int'l Commercial Mediation Center Mainland-HK Joint Mediation Center (Chinese Mainland)*
- **Adjudicator**, *AALCO-HKRAC, HKIE, HKIAC, UK Adjudicators*
- **Dispute Resolution Advisor**, *Joint Management Council, chaired by the Architectural Services Department of the HK Government*
- **Dispute Avoidance and Resolution Advisor**, *Hong Kong Housing Authority*
- **Mediation Instructor**, *The Chartered Institution of Civil Engineering Surveyors*
- **Mediation Coach**, *Academy of International Dispute Resolution & Professional Negotiation*
- **Mediation Assessor**, *International Dispute Resolution & Risk Management Institute*
- **Judge**, *Foreign Direct Investment (FDI) International Arbitration Moot, CIETAC CUP International Commercial Arbitration Moot, ICC International Commercial Mediation Competition*

Other Professional Qualifications

- **FHKIE**, *Fellow Member, The Hong Kong Institution of Engineers*
- **Registered Professional Engineer (RPE) (Civil, Structural)**, *Engineers Registration Board (HK)*
- **FICE**, *Fellow Member, Institution of Civil Engineers*
- **MIStructE**, *Member, The Institution of Structural Engineers*
- **Chartered Engineer (CEng)**, *Engineering Council (UK)*
- **China Registered Structural Engineer (Class 1)**, *Authority of Qianhai Shenzhen-Hongkong Modern Service Industry Cooperation Zone of Shenzhen, and Administration of Guangzhou Nansha New Area Sub-area of China (Guangdong) Pilot Free Trade Zone*
- **China Registered Civil Engineer**, *Authority of Qianhai Shenzhen-Hongkong Modern Service Industry Cooperation Zone of Shenzhen, and Administration of Guangzhou Nansha New Area Sub-area of China (Guangdong) Pilot Free Trade Zone*
- **China Registered Supervisory Engineer**, *Authority of Qianhai Shenzhen-Hongkong Modern Service Industry Cooperation Zone of Shenzhen*
- **FRICS**, *Fellow Member, Royal Institution of Chartered Surveyors*
- **Chartered Surveyor**, *Royal Institution of Chartered Surveyors*

- **FCInstCES**, *Fellow Member, The Chartered Institution of Civil Engineering Surveyors*
- **MCIOB**, *Member, The Chartered Institute of Building*
- **Chartered Builder**, *The Chartered Institute of Building*
- **FTIHK**, *The Taxation Institute of Hong Kong*
- **Chartered Tax Adviser (CTA)**, *The Taxation Institute of Hong Kong / Chartered Institute of Taxation*
- **Certified NEC Professional**, *The Chartered Institution of Civil Engineering Surveyors*
- **Project Management Professional (PMP)**, *Project Management Institute (PMI)*

Services to the Construction Industry

- Committee Member of CICES Hong Kong Regional Committee (since 2011)
- Review Examiner of the CICES (since 04/2014)
- Chairman of the Construction Law and Alternative Dispute Resolution Sub-Committee of the CICES's Hong Kong Regional Committee (03/2019-04/2025)
- Reviewer for CEng Registration of the CICES (since 10/2019)
- APC Mentor of the RICS (since 07/2020)
- Reviewer of the ICE (since 07/2020)
- Professional Standards Committee of the CICES (since 11/2020)
- Assessor (Civil Discipline) of the Hong Kong Institution of Engineers (since 11/2021)
- Committee Member of the Commercial Management Practice Committee of the CICES Hong Kong Regional Committee (since 02/2024)
- Vice Chairman of the CICES Hong Kong Regional Committee (since 04/2025)

Employment History

- **Aedas Limited (2011 – Present) – Global Legal Director**
- **Department of Design and Architecture, Technological and Higher Education Institute of Hong Kong (2024 – Present) – Part-time Lecturer**
- Department of Justice, HKSAR Government
- Henderson Real Estate Agency Limited (Engineering Department)
- Ove Arup & Partners Hong Kong Limited
- Meinhardt (C&S) Limited
- Vibro (H.K.) Limited

Teaching Experiences

1. A part-time lecturer for the International Mediator Training for Construction Projects at the International Mediation Centre for Construction Disputes in the GBA, Guangdong-Macao In-Depth Cooperation Zone in Hengqin.
2. A part-time lecturer for the Bachelor of Surveying programme, with a specialization in Dispute Resolution, at the Department of Design and Architecture, Technological and Higher Education Institute of Hong Kong.
3. A regular guest speaker at the MBA and EMBA programs' "Conflict Management and Negotiation" course at the College of Business, Shanghai University of Finance and Economics.
4. A regular speaker at in-house training and conferences on dispute resolution, contract and construction law, and tax practice at Aedas.

Publications and Awards

1. Han, Y. L., Leung, C.W., & Zheng Ye, L. W. (2024). A Dispute Over Executive Individual Income Tax (A/B). *The Global Platform of China Cases*.
Award: First Prize Award of the 2024 Global Contest for the Best China-focused Cases, The Global Platform of China Cases
Included in: The Global Platform of China Cases.
2. Han, Y. L., Leung, C.W., & Li, W. Q. (2022). A Dispute over Year-end Bonuses. *The Global Platform of China Cases*.
Award: Best Case Award of the 2022 Global Contest for the Best China-focused Cases, The Global Platform of China Cases
Included in: Ivey Publishing, The Case Centre (Europe), Case Center Japan, and The Global Platform of China Cases.
3. Han, Y. L., Li, W. Q., & Leung, C.W. (2022). Why does this End up a Lose-Lose Situation? An Employment Dispute between Company A and an Employee arising from the Employee's Violation of Non-Competition Agreement during Employment. *China Management Case-sharing Center*.
Award: 13th National Top 100 Outstanding Management Cases of 2022, China Management Case-sharing Center

Dispute Resolution Experience (as arbitrator, or party's representative or case officer)

- A RMB 68 million dispute involving significant project delays, claims for liquidated and ascertained damages, and other losses arising from a main construction contract for a new private development project in Kunming, Yunnan, China (Arbitration, Shanghai International Arbitration Center, China) – Co-arbitrator appointed by the claimant
- A RMB 45m dispute regarding the design and construction of an airport terminal and supporting facilities in Guangdong, China (Arbitration, HKIAC, Hong Kong) – co-arbitrator appointed by the respondent
- A RMB 45m dispute concerning an air-conditioning and insulation system supply and installation contract related to a construction project in Canada (Arbitration, Zhuhai Court of International Arbitration, China) – Co-arbitrator appointed by the claimant
- A HKD 8m dispute involving the construction of a lift and pedestrian walkway in Hong Kong SAR, China (Arbitration, HKIAC, Hong Kong) – sole arbitrator
- A HKD 8.5m dispute regarding the supply and installation of an air-conditioning system for a prison in Hong Kong SAR, China (Arbitration, HKIAC, Hong Kong) – sole arbitrator
- A RMB 2.5m dispute related to a design and construction contract for the interior fitting-out work of a large-scale retail development in Wuhan, China (Arbitration, CIETAC, China) – Co-arbitrator appointed by the respondent
- A HKD 5m dispute concerning a design and construction contract for the foundation, excavation and lateral support work for a conservation building redevelopment in Hong Kong SAR, China (Arbitration, HKIAC, Hong Kong) – sole arbitrator
- A HKD 1bn+ dispute regarding the design and construction of a major recreational facility in Hong Kong SAR, China (Arbitration, HKIAC, Hong Kong)
- A HKD 108m dispute regarding the design and construction of a university building in Hong Kong SAR, China (Arbitration, HKIAC, Hong Kong)
- A GBP 764k dispute regarding the design of a high-rise residential development in London, UK (Adjudication, UK)

- A USD 45k dispute regarding the planning and design of a hotel development project in Taipei, Taiwan (Arbitration, CAA, Taipei)
- 20+ cases (less than USD 1m each) regarding the design and construction of property development projects in Mainland China (Arbitration, CIETAC, SHIAC, SCIA, and various other arbitration commissions in Mainland China (Xian, Xiamen, Qingdao, Zhanjiang, etc.))

Languages

English and Chinese (Mandarin and Cantonese)