

By post and by fax at 2523 0030

20 June 2018

Transport Branch
Transport and Housing Bureau
East Wing, Central Government Offices
2 Tim Mei Avenue
Tamar, Hong Kong

[Attn: Ms Susanna LEUNG, Assistant Secretary for Transport]

Dear Ms LEUNG

**Draft Talent List – Inclusion of Naval Architects and Marine Engineers/
Superintendents of Ships**

Thank you for your letter dated 28 May 2018 inviting views on the captioned consultation. We are pleased to provide herewith our views and suggestions on the subject matters for your consideration.

Thank you for your attention.

Yours sincerely



Ir Thomas CHAN Kwok Cheung
President
The Hong Kong Institution of Engineers

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Enclosure

**Views from the Hong Kong Institution of Engineers
on Draft Talent List – Inclusion of Naval Architects and Marine
Engineer/Superintendents of Ships**

The Hong Kong Institution of Engineers (HKIE) agrees to include the Naval Architect and Marine Engineering professionals in the Talent List to relieve the shortage of manpower in the industry for the time being. Nevertheless, we are of the view that nurturing the next generation for the future manpower of the profession would be the most effective way to resolve the problem in the long term. The Institution suggests the Administration to consider forming a working group with participation of the Transport and Housing Bureau, the Education Bureau, the University Grants Committee, the Vocational Training Council, the HKIE, relevant universities, maritime industries, and etc. to study the following possibilities:

- (a) Inclusion of naval architect and marine engineering subjects as electives in the existing courses of tertiary education institutions;
 - (b) Provision of degree programmes in naval architect and marine engineering with specific financial support; and
 - (c) Setting up of funds to sponsor the students studying relevant disciplines.
2. In addition, the following comments are raised for the Administration's consideration:
- (a) Provide statistics on the numbers of applications and approved applications from overseas talents in the past three year with respect to the three concerned professional posts (i.e. Naval Architects, Marine Engineers and Superintendent of Ships);
 - (b) Elaborate on the way and process that the Government adopted to determine whether there are eligible candidates available in the local employment market before approval on the applications under the existing practice;
 - (c) Review whether the import of overseas talents for the three concerned professional posts from other regions with a relatively lower salary level would pose any unfairness to the local ones;
 - (d) Consider whether an assessment board is to be formed with participation of relevant trade unions, and academic and professional institutions to process the future applications;
 - (e) Formulate detailed measures to facilitate the young generation to develop their knowledge and career in the three concerned professional posts through joint efforts of the Education Bureau and Labour and Welfare Bureau; and
 - (f) Engage the HKIE as a partner and review the Talent List for inclusion of Naval Architect and Marine Engineering professionals in every two to three years.