



秘書長報告

2024/2025年度

穩步前行 鞏固優化

2024/2025年度是香港工程師學會穩步向前、整固策略發展的重要一年。自學會獲賦予法定地位以來，至今已跨越五十周年的重要里程，為學會在本地、區域及國際層面，加強與會員、政策制定者及相關持份者的互動，進一步鞏固學會管治、提升專業水平，提供了重要契機。在科技極速發展及社會期望不斷提升的背景下，學會堅守作為香港領先專業工程團體的角色，積極為國家發展及聯通國際作出貢獻。

加強學會管治 秉持專業操守

本年度其中一項重點工作是進一步加強學會管治及提升機構韌性。在「專業維新路線圖(*Time to Change Roadmap*)」的策略指引下，學會於機構管治檢討工作方面取得重要進展。經過廣泛諮詢及集思廣益，理事會通過一系列章程修訂建議，旨在提升透明度、釐清角色與職責，並優化整體管治架構。主要措施包括完善委員會的匯報機制，以及增設「客席資深會員(*Adjunct Fellow*)」類別，以表揚於不同領域為工程專業作出卓越貢獻的人士。

經過廣泛諮詢後，相關修訂建議於2025年6月、在與學會周年大會同日舉行的特別會員大會上獲正式通過。此舉充分反映會員對學會持續改革的支持，並肯定學會在良好管治、問責精神及專業操守方面的堅持。

完成管治檢討後，學會隨即展開一系列落實執行措施，將相關修訂建議轉化為具體安排。主要工作包括：制定授權框架(*Delegation of Authority*)，以加強行政監督，並優化理事會、政策委員會、事務委員會及秘書處之間的決策流程；完善事務委員會及界別諮詢委員會的職權範圍及績效評估機制；加強會議出席率及任期上限的合規管理；以及啟動提名委員會的籌建工作，以提升領導層任命的透明度、承傳規劃及多元性。同時，學會亦持續優化理事會會議流程，包括重新規劃會議議程、加強資訊流通，以及擴展電子通訊的應用。整體而言，相關措施有效加強問責、提升運作效率，並進一步鞏固理事會在策略管治方面的領導角色。

與此同時，學會加強了對法定會員與仲會員的持續專業進修(CPD)要求，強調終身學習對專業實務的重要性。此外，我們進一步提升了專業評核的效率與便利性，同時亦保持學會專業資格評核的嚴謹和公信力。

會員拓展 推動學會數碼化進程

會員發展一直是學會於本年度的核心工作之一。香港工程師學會持續培育及吸引新一代年輕工程師，並肯定資深會員多年來的奉獻與服務。透過舉辦新會員歡迎活動及頒發專業獎項，學會進一步鞏固會員之間的歸屬感，並促進跨世代的承傳與延續。此外，「傑出工程學員獎」及「工程學優秀學生獎」等嘉許計劃，持續彰顯工程界新晉人才的潛力與專業卓越表現。



獲頒發50年會員證書及各獎項的得獎者

學會於數碼轉型方面亦取得顯著進展。學會已全面提升涵蓋所有會員類別的電子會員證系統，為會員提供更便捷的服務。同時，學會的數碼平台亦已進入最後建構階段，為進一步提升內容管理、會員服務，以及加強與持份者的互動，奠定了堅實基礎。

政策倡議 思維領航

學會於本年度積極參與政策交流及專業倡議工作。透過匯集會員意見及行業專業知識，學會就2024年《施政報告》提交多項建議，涵蓋工程創新、人才培育、STEAM教育及新型工業化等範疇。部分建議其後獲納入公共政策措施，尤其體現在組裝合成(Modular Integrated Construction)、低空經濟，以及在職培訓支援等相關政策之中。

學會亦就2025-26年度財政預算案進行會員諮詢，並向政府提交意見書，反映業界對策略性基建規劃、創新及技術應用支援，以及更廣泛跨境發展機遇的共同期望。

學會於本年度透過不同平台分享對工程創新、管治效能及業界發展的參與及專業觀點，以上各種分享，同時有助突顯香港作為連接中國內地與國際工程業界的重要橋樑角色。

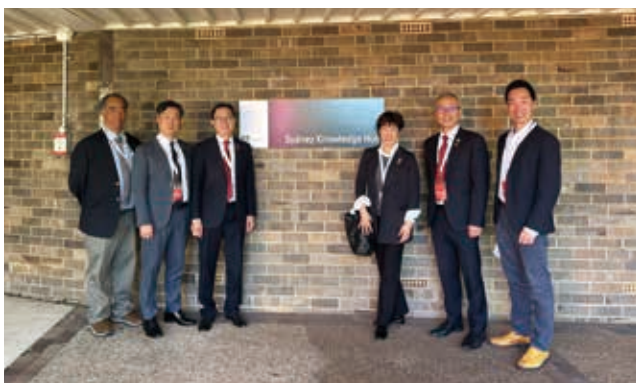
此外，學會與多個政府政策局進行一系列高層次交流，包括發展局、創新科技及工業局、環境及生態局、房屋局，以及運輸及物流局。相關交流有效促進彼此的合作共識，並進一步鞏固學會在公共政策制定過程中所擔當的專業顧問角色。

深化區域及國際交流合作

學會於區域及國際層面的聯繫方面持續取得實質成果。會長率領代表團於2025年5月出訪澳洲，進一步加強與澳洲工程師學會、大學、基建部門及專業團體之間的合作與互動。期間，學會澳洲分會及青年會員事務委員會協助籌辦多項相關活動，進一步鞏固與海外會員的聯繫。

本年度會長率領代表團訪問英國，旨在加強專業聯繫及拓展合作機遇。代表團與英國主要工程機構、學術界及業界代表會面，就專業標準、工程教育、可持續發展及創新科技等議題深入交流，並探討專業流動、資格互認及工程能力提升方向。是次訪問進一步鞏固雙方長久以來的合作基礎，促進知識分享與專業發展。代表團亦與居於英國的香港工程師會面，並進一步鞏固學會在國際層面的聯繫與交流基礎。

學會持續深化與內地的合作關係。於本年度內，學會先後到北京及多個城市，與中央部委、工程院、專業機構及地方政府進行高層互動與對話。2025年2月，學會與廣東省工程師學會簽署《會員互認框架補充協議(二)》，進一步擴大資格互認的範疇，協助會員申請內地工程專業職稱。同時，學會積極主導及支持《粵港澳大灣區工程能力評價通用規範》的制定工作，並於第四屆大灣區工程師論壇上正式發布，充分展現學會善用香港在專業標準、管治效能及國際接軌方面的優勢，為內地工程及基建發展提供有力支援。



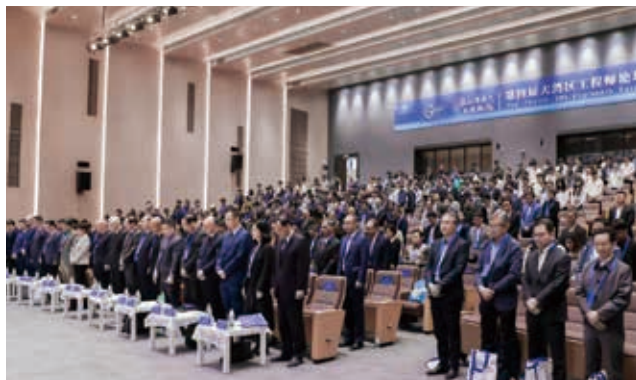
2025會長訪問澳洲團



學會與廣東省工程師學會簽署會員互認框架補充協議(二)



與駐倫敦經濟貿易辦事處合辦酒會



第四屆大灣區工程師論壇

為協助會員把握粵港澳大灣區工程專業職稱評價機制帶來的發展機遇，學會舉辦「粵港澳大灣區港澳工程專業人才職稱評價宣講輔導會」，詳細講解申請程序、評審準則及實務安排，協助會員了解相關要求，積極融入大灣區專業發展新格局。



粵港澳大灣區港澳工程專業人才職稱評價宣講輔導會

推動可持續發展、創新與人才培育

可持續發展是跨領域發展的核心優先議題。學會首位女性會長周健德工程師為2025/2026年度訂立「同心同創(Together we RISE)」主題，分別代表韌性(Resilience)、創新(Innovation)、可持續發展(Sustainability)及公平(Equity)，充分體現學會半個世紀以來的發展精神與前瞻視野。《永續工程：香港對聯合國可持續發展目標的貢獻》電子書收錄四十多個本地工程項目，展示工程界在實踐聯合國可持續發展目標(UNSDGs)方面的成果，並鼓勵業界及公眾共同支持可持續發展。與此同時，學會亦積極參與多個國際氣候相關平台，進一步彰顯工程專業在推動氣候韌性與綠色發展方面的責任與承擔。



學會推出首本聯合國可持續發展目標電子書《永續工程：香港對聯合國可持續發展目標的貢獻》

學會亦積極參與第29屆聯合國氣候變化大會(COP29)，就氣候韌性、可持續基建及綠色轉型等議題分享專業見解。透過與國際持份者交流，學會展示香港工程界在推動碳中和及可持續發展方面的重要角色。是次參與進一步鞏固學會在國際氣候議題上的專業定位，並加強與全球合作夥伴共同應對環境挑戰的聯繫。

學會透過「工程企業家」(Enginpreneurs)計劃等多項項目，積極推動創新生態發展，協助會員與政府及企業夥伴建立聯繫，促進工程方案由構思階段逐步落實至市場應用。與此同時，學會持續推出多元化活動，涵蓋學生、青年工程師及公眾人士，推動青年賦權及加強公眾參與，致力培育具前瞻視野的未來工程人才。

整裝待發 展望未來

2025年4月3日，學會於香港會議展覽中心舉行「香港工程師學會50周年誌慶晚宴」，吸引超過1,800名會員及嘉賓出席，盛況空前。晚宴由香港特別行政區行政長官李家超先生擔任主禮嘉賓，多位政府官員及社會賢達蒞臨支持。活動回顧學會五十年來的卓越成就，頒授名譽資深會員、榮譽大獎、會長大獎及傑出青年工程師獎等榮譽，並頒發「50周年傳承大獎」，表揚對香港發展具深遠影響的標誌性工程項目及創新科技成果，充分彰顯工程界對城市建設與可持續發展的重大貢獻。

隨着本年度五十周年慶典的籌備工作正式展開，學會在推動專業發展、匯聚並傳遞工程界別意見，以及連繫香港、內地與國際工程業界方面所擔當的橋樑角色，得以全面展現。憑藉會長、理事會、分部與事務委員會、秘書處，以及全體會員的共同努力，學會已為持續發展奠下穩固基礎。

展望未來，學會已整裝待發，邁向下一個重要里程。

A handwritten signature in black ink, reading "薛永恒" (Si Wing-tung).

薛永恒教授、工程師
秘書長



Chief Executive and Secretary's Report Session 2024/2025

A Year of Progress and Institutional Strengthening

Session 2024/2025 marked a year of steady advancement and strategic consolidation for The Hong Kong Institution of Engineers (HKIE). As the Institution approached the landmark celebration of the 50th Anniversary of attaining statutory status, the Session provided an important opportunity to reinforce governance foundations, enhance professional standards, and deepen engagement with members, policymakers, and stakeholders locally, regionally, and internationally. Against a backdrop of rapid technological change and evolving societal expectations, HKIE continued to uphold its role as Hong Kong's leading professional engineering body, while proactively contributing to national development and strengthening international connectivity.

Strengthening Governance and Upholding Professional Integrity

A major focus of the Session was the enhancement of governance and institutional resilience. Under the *Time to Change* Roadmap, the Governance Review reached a significant milestone. Following extensive deliberation, the Council endorsed a comprehensive package of constitutional amendments aimed at enhancing transparency, clarifying roles and responsibilities, and modernising the Institution's governance framework. Key initiatives included refinements to committee reporting structures and the introduction of the Adjunct Fellow membership class to recognise distinguished contributions to the profession through alternative pathways.

After thorough consultation, the proposals were approved by Members at a Special General Meeting held in June 2025 on the same day as the Annual General Meeting. The successful adoption of these reforms reflected strong collective support for continuous improvement and reaffirmed HKIE's commitment to good governance, accountability, and professionalism.

Following the conclusion of the Governance Review, a series of implementation actions were rolled out to translate recommendations into practice. These included the development of a Delegation of Authority framework to strengthen executive oversight and streamline decisionmaking between Council, Boards, Committees, and the Secretariat. Clearer terms of reference and performance review mechanisms for Committees and Discipline Advisory Panels were introduced, alongside reinforced attendance and term-limit compliance arrangements. Work also commenced on establishing a Nomination Committee to enhance transparency, succession planning, and diversity in leadership appointments. In parallel, improvements to Council meeting effectiveness were implemented through agenda restructuring, enhanced information flow, and greater use of electronic communication. These measures collectively strengthened accountability, improved operational efficiency, and reinforced the Council's strategic stewardship role.

In parallel, enhancements were made to Continuing Professional Development (CPD) requirements for Corporate and Associate Members, reinforcing lifelong learning as a cornerstone of professional practice. Refinements to Professional Assessment processes further improved efficiency and accessibility while maintaining the rigour and credibility of HKIE's professional standards.

Membership Advancement and Organisational Digitalisation

Membership development remained central to the Institution's work during the Session. HKIE continued to welcome new cohorts of young engineers, while recognising the dedication and service of long-standing Members. Initiatives such as New Members' Receptions and professional awards reinforced a strong sense of belonging and continuity across generations. Recognition programmes, including the Trainee of the Year Award and The HKIE Prize for Outstanding Engineering Students, continued to highlight emerging talent and professional excellence within the engineering community.



Recipients of 50-year membership certificate and awardees of the HKIE prizes

Significant progress was also achieved in digital transformation. Enhancements to the membership card system across all membership classes improved accessibility and user convenience. At the same time, the Institution's upgraded digital platforms entered their final stage of development, laying a solid foundation for improved content management, service delivery, and engagement with Members and stakeholders.

Policy Engagement, Professional Advocacy, and Thought Leadership

Throughout the Session, HKIE adopted a proactive and constructive approach to policy engagement and professional advocacy. Drawing on members' input and professional expertise, the Institution submitted recommendations to the 2024 Policy Address on priority areas including engineering innovation, talent development, STEAM education, and new industrialisation. A number of these recommendations were subsequently reflected in public policy measures, particularly in relation to Modular Integrated Construction, the low-altitude economy, and enhanced support for on-the-job training.

The Institution also provided views on the 2025–26 Budget following structured consultations with Members. The feedback articulated the profession's collective aspirations for more strategic infrastructure planning, stronger support for innovation and technology adoption, and expanded opportunities for cross-boundary development.

Throughout the Session, HKIE's activities and professional perspectives were communicated through various platforms, reflecting the Institution's views on engineering advancement, governance, and industry development. These engagements also highlighted Hong Kong's evolving role as a bridge connecting the Chinese Mainland and the international community.

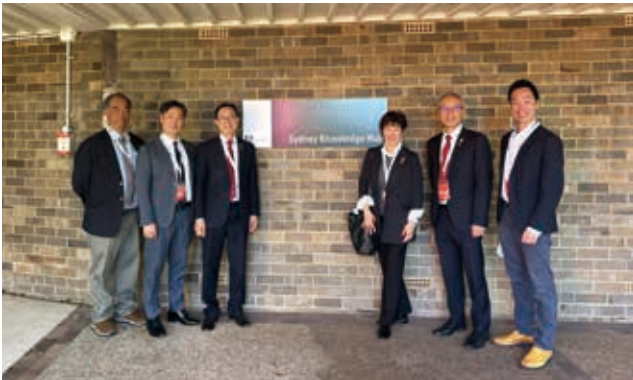
In addition, HKIE strengthened direct engagement with policymakers through a series of high-level meetings with senior government officials, including Secretaries responsible for Development, Innovation, Technology and Industry, Environment and Ecology, Housing, and Transport and Logistics. These exchanges enhanced mutual understanding and further reinforced HKIE's role as a trusted professional advisor in public policy formulation.

Strengthening Regional and International Engagement Collaboration

Session 2024/2025 witnessed continued progress in regional and international engagement. A Presidential delegation visit to Australia in May 2025 reaffirmed ties with the Engineers Australia, universities, infrastructure authorities, and professional counterparts. Networking events organised with the support of the Australia Chapter and the Young Members Committee further strengthened connections with overseas Members.

During the Session, a Presidential delegation visited the United Kingdom to strengthen professional ties and explore new collaboration opportunities. The delegation met with leading UK engineering institutions, academic partners, and industry representatives to exchange views on professional standards, engineering education, sustainable development, and innovation. Discussions also covered professional mobility, qualification recognition, and the enhancement of engineering competencies amid rapid technological advancement. The visit reaffirmed long-standing institutional relationships and identified areas for closer cooperation in professional development and knowledge exchange. The delegation also met with Hong Kong engineers based in the UK, strengthening connections with overseas Members and reinforcing HKIE's commitment to sustaining strong international networks.

Engagement with the Chinese Mainland also deepened during the Session. Strategic visits to Beijing and multiple cities facilitated dialogue with central ministries, engineering academies, professional institutions, and local authorities. The signing of the Mutual Recognition Supplementary Framework Agreement (II) with the Guangdong Institution of Engineers in February 2025 further expanded the scope of mutual recognition, facilitating HKIE Members to pursue professional titles in the Chinese Mainland. We also actively led and supported the development of the General Specification for Assessing Engineering Competence in GBA, which was formally promulgated at the 4th GBA Engineers Forum. These initiatives reflect HKIE's proactive role in supporting engineering and infrastructure development in the Chinese Mainland, while leveraging Hong Kong's strengths in professional standards, governance, and international alignment.



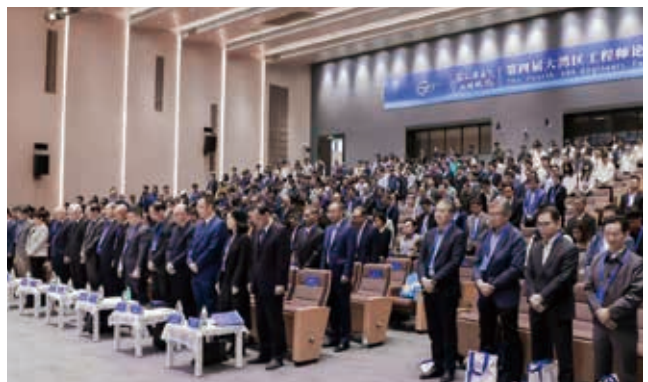
Presidential Visit to Australia 2025



The Signing of the Mutual Recognition Supplementary Framework Agreement (II) with the Guangdong Institution of Engineers



Cocktail Reception co-organised with HKETO London



The 4th GBA Engineers Forum

To facilitate members' participation in the Guangdong-Hong Kong-Macao Greater Bay Area Professional Title evaluation mechanism, the Institution organised the "Promotion and Guidance Seminar on GBA Professional Title Evaluation for Hong Kong and Macao Engineering Professionals". The seminar provided detailed briefings on application procedures, assessment criteria, and practical guidance, encouraging members to leverage the opportunities arising from deeper integration within the Greater Bay Area.



Promotion and Guidance Seminar on GBA Professional Title Evaluation for Hong Kong and Macao Engineering Professionals

Advancing Sustainability, Innovation, and Future Talent

Sustainability remained a cross-cutting priority. The presidential theme for Session 2025/2026, set by Ir Alice CHOW – the first female President in HKIE's history – is "Together we RISE", reflecting the essence of our 50-year journey, with RISE representing Resilience, Innovation, Sustainability and Equity. The publication *Engineered for Sustainability: Hong Kong's Contribution to the United Nations Sustainable Development Goals* showcased over 40 local engineering projects aligned with the UNSDGs, serving both as recognition of achievements and a call to action for the future. HKIE's participation in international climate-related platforms further demonstrated the profession's commitment to climate resilience and green development.



The HKIE launches its first-ever UNSDGs eBook "Engineered for Sustainability: Hong Kong's Contribution to United Nations Sustainable Development Goals"

HKIE actively participated in COP29, contributing professional perspectives on climate resilience, sustainable infrastructure, and green transition. Through engagement with international stakeholders, the Institution highlighted Hong Kong engineers' role in achieving carbon neutrality and advancing sustainable development. Participation in this global platform reinforced HKIE's commitment to aligning engineering practice with international climate goals and strengthening collaboration in addressing global environmental challenges.

Innovation was advanced through initiatives such as the Enginpreneurs Programme, which connected Members with public and private sector partners to bridge engineering solutions and market application. Youth empowerment and public engagement continued through programmes aimed at students, young engineers, and the wider community, strengthening the future talent pipeline.

Advancing for Next Chapter

On 3 April 2025, the Institution hosted the HKIE Grand 50th Annual Dinner at the Hong Kong Convention and Exhibition Centre, with a record attendance of over 1,800 members and guests. The event was officiated by the Chief Executive of the HKSAR, The Honourable John Lee, as Principal Guest, and attended by senior officials and distinguished guests. The Dinner celebrated five decades of engineering excellence, conferred Honorary Fellowships, the Gold Medal, the President's Award, and the Young Engineer of the Year Award, and presented the 50th Anniversary Legacy Awards recognising landmark engineering projects and innovations that have shaped Hong Kong's development. The occasion underscored the Institution's enduring contribution to infrastructure, innovation, and sustainability.

As preparations for the 50th Anniversary progressed, Session 2024/2025 reaffirmed HKIE's role as a platform for professional growth, a voice for the engineering community, and a bridge linking Hong Kong, the Chinese Mainland, and the global engineering profession. The collective efforts of the President, the Council, Division and Committee leaders, the Secretariat, and Members have laid a strong foundation for the Institution's continued development. With shared commitment and institutional strength, HKIE is well positioned to advance confidently into its next chapter.

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line extending to the right.

Ir Prof Alfred SIT Wing-hang
Chief Executive and Secretary